



SAM HEALTH AND SAFETY POLICY

The Health and Safety at Work (NI) Order (1978) highlights the duty of all concerned in industry and commerce to play their part in securing the health, safety and welfare of persons at work and to protecting the community at large against risks to health or safety arising out of, or in connection with, the activities of persons at work.

Springfarm Architectural Mouldings Limited (SAM) accepts its responsibility under Health and Safety legislation and it is our policy to do all that is reasonably practicable to ensure the health, safety and welfare of employees whilst at work and those who may be affected by the activities of the company.

SAM is committed as a minimum to meeting all Health and Safety legislative requirements and in many cases exceeding them and we have this policy of continual improvement. Our objectives are to ensure:

- adequate control of the health and safety risks arising from our work activities
- all statutory requirements and inspections are identified and complied with
- provision of suitable selection, instruction, information and training to ensure competence of our staff and anyone working for us
- suitable and sufficient risk assessment and reviews as required
- suitable supervision, inspection, audit, monitoring and review of work activities, procedures and policies to ensure identification of improvement needed
- the identification and timely implementation of health and safety aims and objectives
- suitable investigation and analysis of all accidents and incidents to prevent recurrence
- health surveillance for employees as required or identified by risk assessments
- provision of suitable welfare facilities for all staff and persons on-site
- provision of suitable protective clothing and equipment and ensuring that it is worn
- all plant or work equipment provided is safe to use and is regularly maintained
- all articles and substances are handled, stored, transported and used safely
- emergency procedures are in place and fully understood by all persons on-site
- adequate information is made available to, and consultation is carried out with, staff and others with respect to health and safety.

SAM is committed to the effective management of Health and Safety throughout its operation and to providing the necessary resources to ensure that persons working for the company or who may be affected by its activities do not suffer injury or ill health. SAM has a framework within the management system for setting and reviewing occupational health & safety objectives. This can only be achieved by its directors, managers and employees all working together on a programme of continuous improvement, putting in place effective systems to identify hazards and eliminating them before injury or ill health occurs.

This Health and Safety Policy will be communicated to all persons working for the organisation and reviewed on an annual basis and updated as required.

Sam McCrea
Managing Director

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